

Kingspan Today Our compliance and safety journey

At a global scale, to ensure safety and compliance are always at our core, we have:

- Oversight managed by a dedicated **subcommittee of our Board**, led by our Group CEO, ensuring that end to end governance and compliance is embedded world-wide;
- Achieved global Certification to Compliance standard, **ISO 37301: 2021** for our manufacturing sites, becoming one of the first manufacturers to achieve certification;
- Adopted the clauses and practices of the **Code for Construction Products Information (CCPI)**, to ensure product information is clear, accessible, accurate, up-to-date and unambiguous;
- **Commissioned global law firm, Eversheds Sutherland**, to undertake a root and branch review of our UK Insulation business.

Family-founded business



25k+
EMPLOYEES



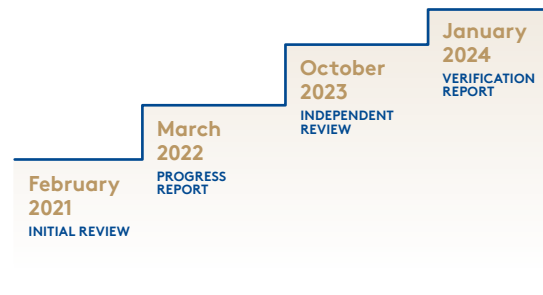
200
SITES



80
MARKETS

Eversheds Sutherland review and verification

In January 2024, Eversheds Sutherland conducted a thorough review in which it confirmed that "all recommendations have been carried out to a very high level".



All the recommendations have been actioned	✓
Implementation to a very high level	✓
Strong evidence of an appropriate focus and commitment to Compliance at Group and Divisional level	✓
Compliance is embedded across the activities of the Group and the Insulation Division	✓
The Group has applied significant resources to Compliance and has appointed high quality personnel to key positions across the Compliance, Marketing, Technical and Audit functions across the Group and Insulation Division	✓
There is strong evidence of clear accountability for risk management, specifically in respect of fire testing, accreditation, classification of products and marketing material	✓
There is clear evidence of consistent, well-documented and effective controls and audit practices in respect of product changes, training, fire testing and representation of product capabilities in the sale process	✓

Our way of doing business worldwide

We behave with honesty, integrity and compliance with the law

WE ADOPTED ISO 37301: 2021



76

FACILITIES CERTIFIED TO ISO 37301: 2021
TARGET OF 88 BY END 2024



109

BUSINESSES INTERNALLY AUDITED IN 2023



28

LEAD PRODUCT COMPLIANCE OFFICERS

We aspire to accuracy in all product information and marketing claims

CORPORATE MARKETING INTEGRITY MANUAL FULLY-ALIGNED WITH CCPI



68

MARKETING INTEGRITY AUDITS COMPLETED



13

CLAUSES, ALIGNED WITH CCPI



2YRS

FREQUENCY OF AUDIT IN GB & IRELAND

Group Code of Conduct

Kingspan Group plc is committed to the highest standards of ethical behaviour, to being a responsible member of the communities we serve and to the creation of long-term value for all stakeholders.

Above all, we expect all our employees to act in accordance with our **Core Values – Honesty & Integrity and Compliance with the law.**

Speak Up Policy

Kingspan Group is absolutely committed to ensuring that every employee can report wrongdoing or potential wrongdoing, feel supported and have no fears of retaliation or reprisal. An independent, confidential service is available to all employees.

